

Integrated quality, environment, health and security management system

SAMOA INDUSTRIAL, S.A., is a company engaged in the design, development, manufacturing and marketing of a wide range of products for fluid handling in different environments such as automotive, industrial manufacturing, industrial processes, mining, construction, agriculture, off-shore and aviation.

SAMOA INDUSTRIAL's integrated management system policy aims at maintaining a competitive position to ensure the company's permanence in the market, in order to satisfy all interested parts, by taking into consideration the organization of the company and by determining risks and opportunities under proper working and safety conditions for its employees.

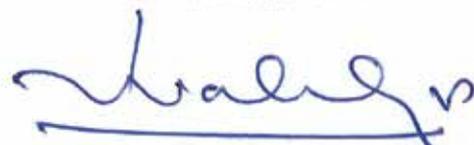
The basic principles of SAMOA INDUSTRIAL's integrated management system are:

- 1. THE CUSTOMER** is the key element and the fundamental part of our company. It is, therefore, essential for us to know their needs, expectations and opinions. This is the only way to foster customer loyalty.
- 2. THE PERSONNEL** is a valuable asset of the company. Therefore, each Department Manager must aim at obtaining the maximum satisfaction of its personnel by providing the appropriate training to face the normal business activity, by informing on results which might affect their performance and providing safe and healthy working conditions for the prevention of work-related injuries and health deterioration, implementing hazard prevention measures and reducing health and safety risks as much as possible, complying with the current legislation on Occupational Risks and promoting organizational models which favor staff participation and queries.
- 3. CONTINUOUS IMPROVEMENT**, in all areas is the only guarantee of survival. Our objective is to reduce errors by eliminating the causes that generate them: introducing preventive models, improving environmental management, promoting the use of good environmental practices by employees and suppliers and making the occupational health and safety of our employees and of all those working in our facilities our priority.
- 4. OUR SUPPLIERS** contribute, in a valuable way, in helping satisfy the needs of our customers. Their contribution is a key factor to our success in the markets of today and tomorrow. Hence, our attitude towards them must always be of total honesty and frankness, informing them at all times on environmental and occupational safety requirements which could derive from their work.
- 5. THE ENVIRONMENT** is one of the pillars of our day-to-day life. Identifying and evaluating environmental aspects deriving from our activities and defining objectives aimed at minimizing possible environmental impacts are part of the company philosophy. That is why, we promote pollution prevention and eco-efficiency measures both within our Company as well as with other organizations, in which we can influence, which supply us products or services which are part of the lifecycle of our products.
- 6. COMMITMENT.** Through the present policy, SAMOA INDUSTRIAL, S.A., reasserts its commitment to identify, comply with and evaluate periodically all legal requirements related with our products, the environment and the work security. Furthermore, SAMOA INDUSTRIAL, S.A. will comply with all requirements that both customers and society, its personnel, suppliers or other interested parties communicate and/or are applicable to the Company and are related to our Integrated Management System.

To ensure that the objectives of this policy are reached, the Company management is committed to follow and to make follow all the procedures and concepts defined in our Integrated Management System and to provide, to the extent possible, the necessary means and resources to meet the said objectives.

The present Integrated Management System has been notified to all staff members and to all outside agents working on behalf of Samoa Industrial, S.A. and to all interested parts. This policy will be reviewed by the Company Management on regular basis in order to verify that it is suitable for the company's activity.

Managing Director



May 2020